



## FATIGUE MANAGEMENT POLICY

Ashburton Crane Hire is committed to ensuring a safe and healthy work environment.

We believe that all work related injuries and property loss are preventable and that safety and the prevention of injury or ill health is socially responsible and good business.

Ashburton Crane Hire will:

- Ensure adequate opportunity is available for employees, contractors and visitors sufficient rest before commencing work, through appropriate working time arrangement;
- Monitor and control working hours, including overtime, to provide time arrangements that do not require excessive periods of wakefulness;
- Provide training and education for employees, contractors, their families, to foster a common understanding of fatigue management;
- Develop a culture of shared responsibility for fatigue management;
- Promote a healthy lifestyle, both at work and at home;
- Conduct regular audits to ensure that the elements of this policy are effectively implemented.

To ensure that Ashburton Crane Hire employees meet this policy in all respects we will voluntarily and periodically monitor fitness for duty prior to the commencement of work.

A handwritten signature in black ink, appearing to read 'Guy Black', is written over a faint, light-colored signature line.

Guy Black  
Director

25<sup>th</sup> March 2015